

27 March 2015

Progility plc

("Progility" or "the Company" or "the Group")

Board changes

Progility plc (AIM: PGY), the systems integrator and project management services firm, is pleased to announce the appointment of Hugh Cawley (aged 58) as Group Finance Director, with immediate effect. Hugh, a Chartered Accountant, has specialised for some years in helping listed and private businesses improve their performance, including latterly Dawson Holdings plc and office2office plc.

Mr Cawley replaces John McIntosh, who is stepping down as a Director and leaving the Group to pursue other interests.

Wayne Bos commented: "We are delighted to welcome Hugh to the Progility Board. He is a very experienced finance director who brings a great wealth of quoted company knowledge and expertise to the Group. We believe he will be a great asset to the team as we continue to grow the Group. We would like to offer profuse thanks to John McIntosh for his significant contribution as CFO and operational leadership over the last two and a half years. We wish him the best of success in his future endeavours."

Additional information in relation to Hugh Charles Laurence Cawley:

The following information is disclosed pursuant to Schedule Two paragraph (g) of the AIM Rules for Companies.

Hugh is currently the director of William Sinclair Holdings plc and More Hours Limited and has also been the director of the following companies in the five years preceding this announcement:

Access Plus Holdings Limited	Dawson Media Direct NV
Access Plus Limited	Dawson Media Direct SAS
Access Plus Marketing Logistics Limited	Dawson Overseas Holdings Limited
Access Plus Marketing Services Limited	Dawson UK Limited
Access Plus Print Management Limited	Erasmus Antiquariaat en Boekhandel BB
Accord Office Supplies Limited	Erasmus Buchhandlung GmbH
Adversion Limited	GL2 Limited
Banner Business Supplies Limited	Godfrey Lang Limited
Banner Document Services Limited	Houtschild Internationale Boekhandel BV
Banner Managed Services Limited	Marketlink Marketing Communications Limited
Blacknest Holdings Limited	MMC (Reading) Limited
Dawson Book Services Limited	office2office plc
Dawson Books Limited	Olive 1 Limited
Dawson Espana Agencia de Ediciones	PGC Property Limited
Dawson Finance Company Limited	Phantom Media Limited
Dawson France SAS	R.A. Enterprises Limited
Dawson Guarantee Company Limited	Software Stationery Holdings Limited
Dawson Holdings PLC	Software Stationery Specialists Limited
Dawson Limited	Solent SD Limited
Dawson Media Direct China Limited	Surridge Dawson (Holdings) Limited
Dawson Media Direct GmbH	T Cox & Son (Tonbridge) Limited
Dawson Media Direct Iberica SL	TripleArc UK Limited
Dawson Media Direct Inc	Truline Logistics Limited
Dawson Media Direct Limited	



Hugh was a director of Surridge Dawson Limited which went into administration in August 2009 following the Office of Fair Trading Opinion which saw competition in newspaper and magazine distribution reduce from three national players to two.

There are no further disclosures required in accordance with the AIM Rules in relation to Hugh Cawley.

For further information, please contact:

Progility plc

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Group Description

Progility plc, the systems integrator and project management services firm has four divisions: Technology Solutions, Training, Consulting and Recruitment.

Technology Solutions

The technology solutions division comprises Progility Technologies in Australia and India and Starkstrom in the UK.

Progility Technologies operates a communication systems integration business that designs, implements and maintains solutions for medium and large enterprises with a focus on the rail, port, oil and gas, power, water and healthcare industries in Australia, on the healthcare, hospitality, financial services, public sector, manufacturing, education and IT sectors in India and on the mining industry globally.

The Australian business, which was merged with the Group in October 2013, is headquartered in Melbourne, Australia, and has offices in Sydney, Brisbane, Perth, Latrobe Valley, and Castlemaine. The Indian business joined the Group in December 2014, is headquartered in Mumbai and operates through a network of 21 offices throughout India.

It has three operating divisions: **Enterprise Communications**, which focuses on communications systems integration, designs voice and IP communications solutions for specific customers' operating environments and is a major provider of enterprise based Unify unified communication systems in Australia and India; **CA Bearcom**, Australia's largest distributor of two-way radio communications products and services, primarily supplied by Motorola; and **Minerals & Energy Technologies**, which designs, implements and manages an array of integrated communications solutions for specific mining, oil and gas, rail and port applications.

Starkstrom is a UK based project management services' company specialising in manufacturing and supplying medical infrastructure equipment for operating theatres and intensive care units. Acquired in July 2014, Starkstrom is headquartered in North West London and with a manufacturing and assembly facility in Leicester.

Training

The training division comprises ILX Group, which provides a blend of on-line learning, games and simulations, traditional classroom training, practical workshops and coaching. ILX delivers training in the UK Cabinet Office's best management practice products, primarily in PRINCE2, MSP and ITIL.



Consulting

The consulting division comprises Obrar in the UK and Progility Consulting in Australia. Obrar is a consulting and project management services company, focused on multimedia contact centres, corporate technology infrastructure and associated operational change, with extensive experience in delivering contact centre outsourcing on a global basis. Progility Consulting is an organisational improvement and project management services company, specialising in information technology, service and supply chain improvement and overall project and programme management.

Recruitment

The recruitment division comprises TFPL and Sue Hill Recruitment. TFPL is a recruitment, training and consulting business specialising in the knowledge, information and data management industries, which was acquired in July 2013. TFPL provides executive search, managed services and the placement of permanent, interim and contract personnel into the public and private sectors. Sue Hill Recruitment, which was founded in 1997, is a specialist employment agency to the UK information, market research, insight and analysis sectors and was acquired in November 2013.

Progility Finco is a wholly owned subsidiary of Progility which was incorporated as a special purpose vehicle in order to issue loan notes which would be admitted to the Official List of the Channel Islands Securities Exchange Authority to help meet the financing requirements of the Group.